

2022–2025 CORPORATE SOCIAL RESPONSIBILITY CHARTER

Virax is committed to a CSR approach and has established a charter to identify its commitments and make them available to all its partners.

Our mission is to inspire professional heating and sanitary installers to excel in their daily work, through the manufacture of high-quality, versatile, ergonomic and durable tools in French design.

Our commitments:

I. Reinforce "Made in France"

- Invest 2.5% of sales revenue in the manufacturing process at our Epernay site (Marne département).
- Reduce non-EU imports by 50%.
- Favour short supply circuits with our suppliers.

II. Reduce our carbon footprint

- Reduce the proportion of plastic packaging.
- Sort 100% of our production waste.
- Use renewables to meet our energy needs.
- Reduce our energy consumption by 15% by 2025.

III. Foster diversity and inclusion

- Bolster training and apprenticeships within our departments.
- Expand the use of the social and solidarity economy structures.
- Optimise the gender equality index.
- Participate in the vocational training of our users.

IV. Contribute to local development

- Participate in solidarity actions within the local associative network.
- Prioritise local suppliers and partners.
- Contribute financially to a foundation linked to our core business.



Fabrice Segura
Chief Operating Officer



Christèle Rouland
Chief Executive Officer